

# Skills 4 eosca

- Skills for the European
- Open Science
- Commons

## Meeting different stakeholders' needs for FAIR data training

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Supporting

 eosca



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President Ursula von der Leyen is shown from the waist up, speaking at a blue podium. She is wearing a bright yellow blazer over a blue top. The podium features the European Parliament logo. Behind her are two European Union flags. The background is a dark blue wall with the European Parliament logo and a smaller EU flag. The text on the right is white and quotes her speech.

“We need an enabling business environment, a **workforce with the right skills** [...]”

2022 State of the Union Address by President von der Leyen,  
14 September 2022, Strasbourg

# Commission kick-starts work on the European Year of Skills

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Following the announcement by President Ursula **von der Leyen** in her [2022 State of the Union address](#), the Commission has adopted today its [proposal](#) to make 2023 the European Year of Skills.

The green and digital transitions are opening up new opportunities for people and the EU economy. Having the relevant skills empowers people to successfully navigate labour market changes and to fully engage in society and democracy. This will ensure that nobody is left behind and the economic recovery as well as the green and digital transitions are socially fair and just. A workforce with the skills that are in



We need skills to  
put FAIR into  
practice!

# Meeting the stakeholders' needs

 **Open Science** @\_open\_science\_ ...

What do you think is the biggest barrier regarding the adoption of open science practices?

[Traduci il Tweet](#)

10:00 PM · 18 set 2022 · Twitter Web App

10 Retweet 4 Tweet di citazione 20 Mi piace

 **V. Protonotarios** @vprot · 18 set ...

In risposta a @\_open\_science\_

Potential key stakeholders are not adequately informed about the benefits of open science

  2  5 

 **Marcel Swart** @Marcel\_Swart · 18 set ...

In risposta a @\_open\_science\_e @AcademicChatter

Money for APCs.  
Laziness and ignorance.

   2 

 **Dr. Adam L. Mahood** 🌻 @adm0n · 19 set ...

In risposta a @\_open\_science\_

Lack of training/know how. It seems like a lot of people know what they need to know to get the analysis done, but not how to have reproducible and legible scripts in their GitHub repo, set up a doi, find a data repository, etc

  1  5 

 **Dr Cody Porter** @Cody\_N\_Porter · 19 set ...

In risposta a @\_open\_science\_e @AcademicChatter

How expensive they are. Academics should not be paying to publish their work

   9 

[https://twitter.com/\\_open\\_science\\_/status/1571589893595463682?t=dk7ApIFOVp7ACFTXxeBXAA&s=08](https://twitter.com/_open_science_/status/1571589893595463682?t=dk7ApIFOVp7ACFTXxeBXAA&s=08)

Supporting an EOSC-ready digitally skilled workforce:

Researchers can transform how they carry out research and exploit research outputs, leading to better quality and contributing to the Horizon Europe EOSC Partnership.

Horizon Europe call INFRA 2021 EOSC01-01

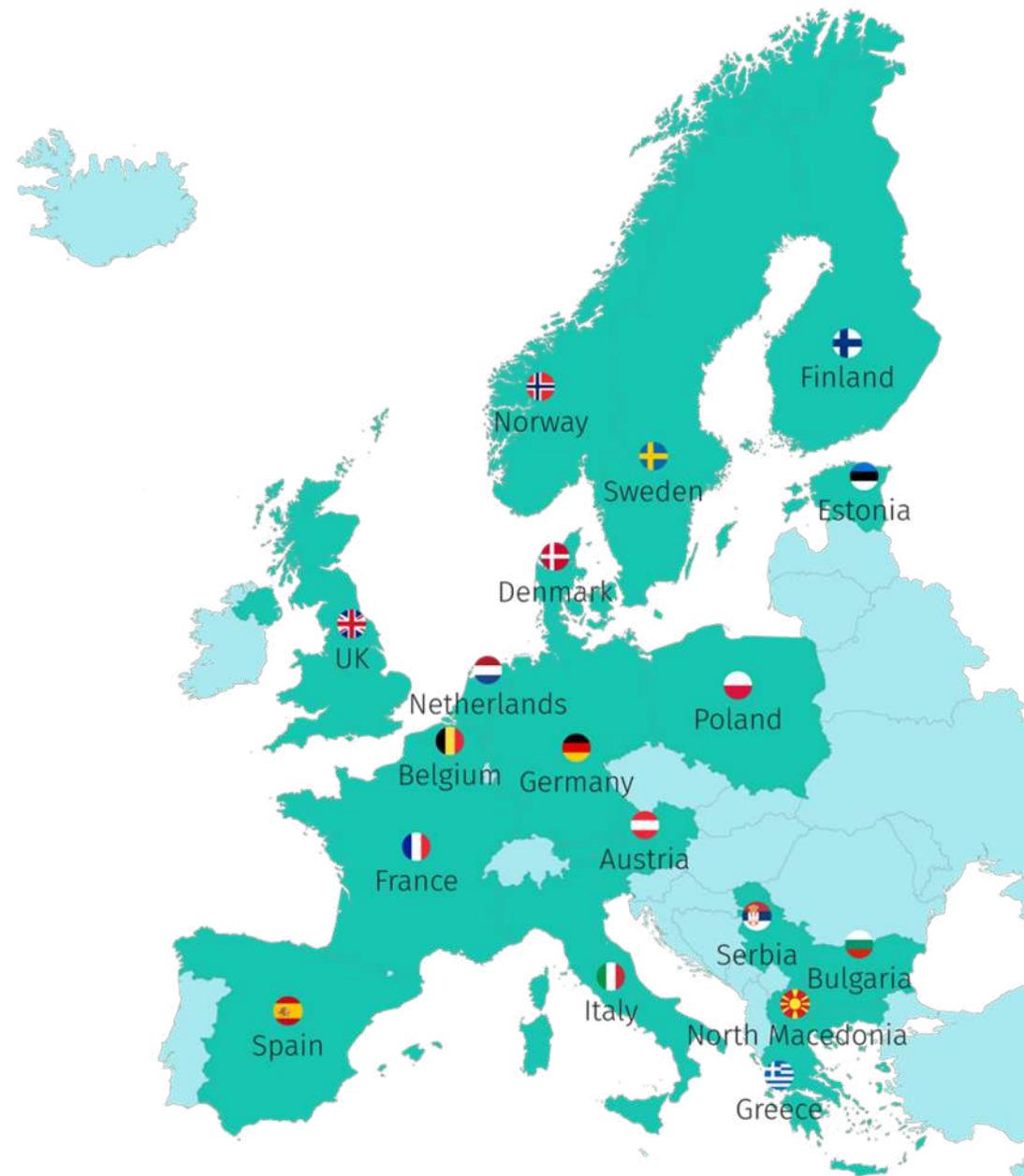
# Skills 4 eosc

 **44 Participants, 18 Countries**

 **“Key doers”** in Open Science in their Country/Region/Domain

 **2 ESFRI Research Infrastructures**

 **7 millions €**



# Filling the gaps

- Lack of Open Science and data expertise,
- Lack of a clear definition of data professional profiles and corresponding career paths, and
- Fragmentation in training resources.



Photo by [Randy Laybourne](#) on [Unsplash](#)



# FAIR and Open Science also means

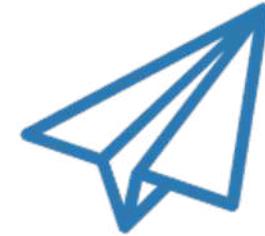
Making science and its results accessible



**to different actors**  
(policy makers, civil servants, citizens, private sector, ....)



**using adequate language**  
(mother tongues, differentiating messages, ...)



**using the right mean**  
(social, dedicated events, blog, reports, interviews, ....)

# Keeping in mind



## Responsible Research and Innovation

Scientific research and technological development processes that take into account effects and potential impacts on the environment and society



## Science for policy

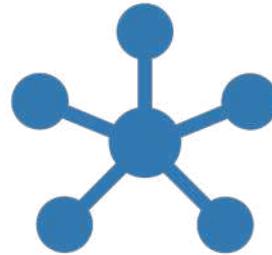
Increase the impact of research results on policy and society at large

# How?



## ● Propose

A FAIR-by-design methodology for open science teaching and learning



## ● Coordinate

Network of Competence Centers on Open Science and FAIR Data



## ● Enable

Raise competences for an EOSC-skilled European workforce



# Key Concepts



Minimum  
viable  
skillset



Train  
of  
Trainers



FAIR-by-  
design  
learning  
materials



Harmonise  
curricula  
and  
learning  
paths



Lifelong  
learning  
through  
professional  
networks



Competence  
Centre  
Network



# Developing paths for different targets...



**Science for policy:** honest brokers, civil servants, policy makers



**Institutions:** undergraduate, PhD, data stewards and professionals, including data librarian and curators, legal and ethical experts



**Research Infrastructures and thematic communities:** designing training with and for researchers and professionals



**Professional networks:** lifelong learning through peer networks



Photo by [Majestic Lukas](#) on [Unsplash](#)



# ... with specific needs



**Science for policy:** need to inform through evidence, understand the needs of policy makers, consider ethical issues at the science for policy interface



**Institutions:** need to count on adequate skilled professionals, not only researchers but data experts and support staff, need to train undergraduates and scientists at different career levels



**Research Infrastructures and thematic communities:** need to tailor training on specific needs to embed FAIR principles in the research workflow



**Professional networks:** need to be empowered to put into practice lifelong learning through the learn by doing and best practice sharing



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## Thank you! Questions?

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# Links and references

- 2022 State of the Union Address by President von der Leyen, 14 September 2022, Strasbourg, [https://ec.europa.eu/commission/presscorner/detail/en/speech\\_22\\_5493](https://ec.europa.eu/commission/presscorner/detail/en/speech_22_5493)
- Commission kick-starts work on the European Year of Skills, 12 October 2022, [https://ec.europa.eu/commission/presscorner/detail/en/ip\\_22\\_6086](https://ec.europa.eu/commission/presscorner/detail/en/ip_22_6086)
- Skills4EOSC in CORDIS, <https://cordis.europa.eu/project/id/101058527>

